

TRC Modern Slavery Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It constitutes the modern slavery and human trafficking statement of Tindall Riley & Co Limited (TRC), its trading names, “Wren Managers” and “Griffin Managers”, and its subsidiaries (together “Tindall Riley”) for the financial year ended 31 December 2025.

Introduction

The Company has a zero-tolerance approach to modern slavery and human trafficking and is committed to ensuring that it does not occur within any part of our business or supply chain. The Company is committed to acting ethically and with integrity in all its business relationships.

Organisational Structure and our business

Tindall Riley is a privately owned company that manages and operates the day-to-day administration of three Mutual Insurance Associations under outsourced Management Agreements.

TRC is domiciled in the United Kingdom while Tindall Riley Europe s.à.r.l. is domiciled in Luxembourg, with significant operations in London. To effectively support the Britannia Group, we also operate through subsidiaries and branch offices located in Copenhagen, Hong Kong, Kobe, New York, Piraeus, Singapore and Tokyo.

Our supply chains and risk assessment

Our supply chains are limited to:

- insurance mediation solutions and the procurement of professional services, such as underwriting and other services to support the insurance companies we manage.
- routine services for the maintenance and support of our branch premises operations, e.g. support staff for office maintenance.

Tindall Riley does not act as a producer, manufacturer or retailer of physical goods and does not have a supply chain relating to such activities.

Our supply chain primarily provides skilled professional services, which require open communication and freedom of movement to operate. As a result, the resources involved are considered less prone to exploitation, and the overall risk of modern slavery or human trafficking is assessed as low.

Our values and organisational policies

During the year, we introduced new Company-wide values which reflect our commitment to excellence, collaboration, and integrity. These values serve as the foundation of our culture and guide our decisions.

Tindall Riley operates a range of policies and procedures to identify and mitigate risks, including in relation to modern slavery or human trafficking. The following policies are available to all staff through our intranet:

- Outsourcing Policy;
- Procurement Policy;

- Business Standards Policy;
- Regulated Roles Policy (including Senior Managers);
- Whistleblowing Policy and hotline;
- Financial Crime Policy; and
- Employee Handbook including related employment documentation.

No instances of modern slavery or human trafficking have been reported through our Whistleblowing process.

Our systems & controls – due diligence, measuring effectiveness and training for staff

Tindall Riley undertakes a risk-based due diligence approach with new suppliers to ensure that they are reputable and adhere to our modern slavery and human trafficking expectations.

Our Risk and Compliance team undertakes frequent checks against the WorldCompliance database to ascertain whether any suppliers and businesses associated with Tindall Riley have been prosecuted or are known to have been charged with any offences in relation to modern slavery or human trafficking. No such instances have been detected as at the date of this statement.

Tindall Riley's Human Resources department sets out employee rights and responsibilities in employment contracts, the Employee Handbook and related employment documentation. This includes ensuring that ethical employment practices are in place, such as ensuring all employees are engaged through lawful recruitment practices, that all staff have their right to work verified, and that working conditions are regularly reviewed in line with statutory requirements.

All new employees are enrolled in eLearning on Modern Slavery upon joining Tindall Riley, with all existing staff receiving updated training from time to time.

We are committed to improving our practices to combat modern slavery and human trafficking.

This statement has been approved by the TRC Board of Directors on 11 June 2026 and signed by the CEO on their behalf.

Signed by Mike Hall, CEO of TRC